



UAB „Baltic Engineers“
Managing Director
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Date: 2020-10-19

INTEGRATED QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY OF UAB “BALTIC ENGINEERS”

We are the team of advanced construction engineering consultancy that creates sustainable environment in a transparent and qualitative way. We distinguish by our innovative approach to the Client and the Project, so we create what is being proud of!

Joined stock company “Baltic Engineers” – company providing consultancy, design, project and construction management services in Lithuania, Northern Europe and the Baltic region, seeking to meet Client requirements and expectations, implementing its set integrated management policy. UAB “Baltic Engineers” implementing its values assumes responsibility and follows such provisions and principles, in order to ensure quality, mitigate environmental impact, reduce the risk of accidents and occupational diseases:

- Provide services in professional, ethical, transparent and independent way. Organize and carry out activities in compliance with legal and company obligations, environmental protection, occupational safety and health requirements. Digitize services and make information available to Clients and stakeholders for transparency to the maximum.
- Constantly analyse the changing needs of construction market, improve and elaborate services by offering Clients the highest quality. Respond promptly and flexibly to the changing needs of Clients, inform, not hide the potential risks by providing solutions.
- Ensure due competence of our employees for proper performance of their duties, assessment and compliance with legal requirements applicable in company’s activities. Improve qualification and interest of employees in high-quality work and seek of theoretical knowledge, taking into account introduction of new technologies, emergency of new construction products and work principles, changes in new laws. Improve activity of administration, setting and implementing objectives of company activity.
- Mitigate environmental impact of activity, follow principles of pollution prevention, implement advanced environmental protection factors, apply preventive measures, rationally use energy resources. Educate Clients on principles of sustainable design and construction organization, highlighting long-term benefits of operation when applying principles of “more than required by the letter of the law”. Introduce Clients with world-recognized holistic environmental assessment methods (LEED, BREEAM), based on ergonomics, sustainability, environmental protection.
- Continuously improve working environment and conditions of employees, mitigate harmful and hazardous risk factors, take-care of prevention of work-related injuries, illnesses, occupational diseases and incidents, and strive for continuous mitigation of risk. Promote application of technological innovations by installing workplaces and selecting work and personal protective equipment that impact implementation of company’s goals, environmental protection, occupational safety and health of employees.
- Encourage employees’ initiative, creativity and respect for people, cultivate responsibility of employees for quality, safety and long-term impact of solutions of their work on future generations. Motivate employees to use sustainable vehicles.
- Continuously improve and implement quality management system, meeting requirements of Standards EN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018.

Our GOAL – to be a leader in Europe and one of the most advanced construction engineering consulting team, create sustainable and safe environment on transparent and qualitative manner.

MOTO – We create what is being proud of!

VISION:

- We develop complex projects based on holistic methods in Northern Europe and the Baltic region.
- We are a team of professionals working with ambitious Clients.
- We work in ergonomic space not limited by place and measures.

VALUES:

- Honesty
 - We are independent consultants
 - We act transparently
 - We treat our Clients and Partners ethically, inform about opportunities and risks
- Responsibility
 - We comply with commitments and obligations
 - We are liable for our decisions
 - We assess and analyse comprehensively
 - We take into account the impact of our decisions on future generations
 - We create together
- Intelligence
 - We use innovative business management tools and processes
 - We provide services following good practice and international standards
 - We create from Client's perspective

Policy of UAB "Baltic Engineers" is public, all employees are acquainted with this policy and follow it in their activity.